



## Brian D. Boreman

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Shareholder and Co-chair of the firm's Litigation Department, Brian focuses his practice on labor and employment law matters, day-to-day counseling, and the resolution of serious disputes and complex litigation. He advises employers on such issues as trade secret protection, wage and hour compliance, pre-employment screening, employee drug testing, the implementation of employment and social media policies, and leave under the FMLA. Brian serves as counsel to businesses and other employers of all sizes, who rely on him not only for his legal acumen and business intelligence, but also for his proven problem solving skills and the workable solutions he consistently provides to the distinct people problems they face.

Whether on attack or defense, Brian frequently serves as the firm's "go to" litigator for high-stakes claims involving the resolution of complicated disputes. He delivers significant experience and a proven track record of success in litigating a variety of commercial and employment-related actions, such as those involving discrimination and wrongful discharge; restrictive covenants and employment contracts; wage and hour disputes; protection against the dissemination of company trade secrets; and shareholder disputes. Brian is known for his absolute dedication to preparedness, tireless work ethic, ability to remain calm when faced with serious and seemingly inextricable contention, cogent arguments that are both persuasive and effective, and aggressive advocacy when and where it is needed most. Brian has demonstrated time and again that he is able to analyze subjective circumstances and difficult scenarios that are often infused with intense emotion to position his client for the best possible result.

An adjunct professor in labor and employment law at Villanova, Brian has been repeatedly named a Pennsylvania "Rising Star" and included among *Philadelphia Magazine's* "Pennsylvania Super Lawyers" every year since 2014. He earned an preeminent "AV" rating from Martindale-Hubbell, recognizing his superior legal ability as judged by his peers, and has been consistently included among the "Top Lawyers" for labor law by *Main Line Today* magazine.

A founding member of Commercial Dispute Solutions, a Pennsylvania non-profit corporation formed with the encouragement of the Chester County Bench as a means to provide mediation and arbitration services for various types of commercial disputes, Brian is also called upon to mediate and arbitrate disputes in service to the greater community at large.

## Practice Areas

- Labor and Employment Law

- Commercial Litigation
- Mediation and Arbitration
- Internal Investigations

## Education

- Widener University School of Law, J.D. (1999)
  - Editor, Law Review
- The Pennsylvania State University (1994)
  - B.A., Political Science, magna cum laude
  - University Scholars Program, Schreyer Honors College

## Admissions

- United States District Court, Middle of District of Pennsylvania (2021)
- United States Court of Appeals, Third Circuit (2017)
- Supreme Court of Pennsylvania (1999)
- Supreme Court of New Jersey (1999)
- United States District Court, Eastern District of Pennsylvania (1999)
- United States District Court, District of New Jersey (1999)

## Memberships

- Chester County Bar Association
  - Founding Chair, Employment Law Section (2009 to 2015)
- Pennsylvania Bar Association
- Philadelphia Bar Association
- Commercial Dispute Solutions, Founding Member

## Presentations and Publications

- Practical Solutions of Complying with the FLSA, Chester County Chamber of Business & Industry (2016)
- Employment Minefields, Chester County Women in Business (2016)
- Understanding the Fair Labor Standards Act, PSATS, Hershey (2016)
- An Overview of the Fair Labor Standard Act, Merion Cricket Club (2014)
- Hot Topics in Employment Law, Chester County Bench Bar Conference, Nemaquin Resort (2013)
- Employment Law, Chester County Bench Bar Conference, West Chester (2011)
- Three Things You Need to Know About Employment Law in this Economic Environment, Chester County Bench Bar Conference, Bedford Springs Resort (2010)
- The Possibility and Effect of Discrimination Under Title VII, 8 J. Individ. Employment Rights 155 (1999 to 2000)

## Martindale Hubbell Rating

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