

## Mediators & Arbitrators

Litigating disputes in the judicial system takes a substantial financial and emotional toll on both the parties to the litigation and the judicial system itself. Increasingly, parties have turned to arbitration, mediation and other forms of alternative dispute resolution (ADR) to avoid the expense and delay typically involved in litigation.

Several of our attorneys are trained in alternative dispute resolution and serve both as neutral arbitrators and mediators in a wide variety of disputes. As arbitrators, our ADR attorneys preside over binding arbitration hearings, which are typically less formal, less expensive and more expeditious than court trials, and result in a final and unappealable decision.

In contrast, as mediators, our ADR attorneys assist parties in arriving at a voluntary and mutually acceptable settlement. Parties to a dispute will be given the opportunity to speak with the mediator both privately and collectively. The mediator will identify the issues in question, and explore and negotiate the strengths and weaknesses of each party's case, as well as settlement options which might help resolve the dispute. All communications to the mediator during the course of the mediation are confidential and will not be discussed with other parties unless so authorized. Unlike litigation, or even binding arbitration, the mediator does not decide how a dispute is to be resolved. The parties reach their own resolution.

Our ADR attorneys are known for their skill in resolving disputes and their overall breadth of experience in different practice areas.

## Attorneys

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